**Course-specific competences**

Course code: FEV18LT03

Course name: Organization and Leadership

**Competences** **Criteria for Assessment**

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|  | 1 | 3 | 5 |
| Management and organizational environments | KNOWLEDGEBeing able to define the key features of the concept of management and organizational environments | AWARENESSBeing able to perceive and identify the gained knowledge in management and organizational environments and to reflect it into real life cases. | SKILLBeing able to apply, implement and critically reflect the gained knowledge of the concept of management and organizational environments. |
| Organizational strategy and innovation | Being able to define the key features key features in planning organizational strategy and innovation. | Being able to perceive and identify the gained knowledge in planning organizational strategy and innovation and to reflect it into real life cases. | Being able to apply, implement and critically reflect the gained knowledge of the concept of planning organizational strategy and innovation. |
| Managing workforce | Being able to define the key features in designing adaptive organizations, managing teams, HR systems as well as individuals and diverse workforce. | Being able to perceive and identify the gained knowledge in designing adaptive organizations, managing teams, HR systems as well as individuals and diverse workforce and to reflect it into real life cases. | Being able to apply, implement and critically reflect the gained knowledge of the concept of designing adaptive organizations, managing teams, HR systems as well as individuals and diverse workforce. |
| Leadership and communication | Being able to define the key features in motivational leading, leadership and managing communication. | Being able to perceive and identify the gained knowledge in motivational leading, leadership and managing communication and to reflect it into real life cases. | Being able to apply, implement and critically reflect the gained knowledge of the concept of motivational leading, leadership and managing communication. |
| Managing information and manufacturing operations | Being able to define the key features in controlling, managing information as well as managing services and manufacturing operations. | Being able to perceive and identify the gained knowledge in controlling, managing information as well as managing services and manufacturing operations and to reflect it into real life cases. | Being able to apply, implement and critically reflect the gained knowledge of the concept of controlling, managing information as well as managing services and manufacturing operations. |