

## Course description

**Course code:** MAP18NÄ02

**Course name:** Leadership and labor law

**Extent of studies:** 5 ECTS

**Recommended Progression of Studies:** Third year's students

**Prerequisites:** None

**Course-specific Competences (matrix):** See matrix.

**Language of instruction:** Swedish

**Courses included in the Study Module:** Cost- and investment calculation, Management systems, Occupational Safety.

**Administering Degree Programme:** Industrial Management and Engineering

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2018

## Course-specific competences

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Competences	Criteria for Assessment		
	1	3	5
Analytical and logical competence	Can describe the interactive relationship between employers and employees.	Can describe the role of a supervisor in production of goods and services.	Can find, knows, and is able to make basic interpretations of labor laws and agreements between unions and employer organizations.
Intrapreneurial and entrepreneurial competence	Knows about the supervisor's role in profitable production and operational development.	Understands the importance of proactive use of measures and KPI's. Understands the utility of benchmarking.	Understands the supervisor's active role in developing operations. Can develop reporting systems within a department.
Multi-skill competence	Knows about the supervisor's need for both technical and juridical knowledge, but also the need for social skills.	Understands the differing views of the employers and employees. Knows the central content of labor law.	Can identify motivational factors and give input in enhancing these.
International competence	Understands the interrelatedness of all workplaces and the global economy.	Understands the importance of reporting and communication when leading a department. Understands that cultural differences exist and matter at work.	Understands the importance of diversity in a team.
Interaction and networking competence	Knows about the stakeholders a foreman work together with, such as unions, occupational healthcare and providers of education.	Understands the importance of cooperation between different agents within an organization.	Knows about different agents specialties in a foreman's network. Understands the basics of co-workership and shared leadership.

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